

UPGRADE CONTRACT FOR THE SOFTWARE SUITE DATALAB PANTHEON

1. 1. Definitions

1.1. Provider is the company Datalab SI, družba za poslovno informacijske rešitve d.o.o., based at Hajdrihova ulica 28c, SI-1000 Ljubljana, tax identification number SI99654717. The Provider concludes this Upgrade Contract on its own behalf and for its own account with the Client.

1.2. Client is a legal entity or private individual that received a preliminary invoice or invoice from the Provider based on an order for the Software Suite and a possible conclusion of additional agreements, paid the preliminary invoice or invoice, and received in return a serial number and the status of a registered Client, which makes it possible to activate the Software Suite.

1.3. Software Suite is the computer program Datalab PANTHEON and Support Tools and Materials.

1.4. Computer Program is the computer program Datalab PANTHEON in any of its available editions, composed of a group of files in the form of source or compiled or executable code.

1.5. Support Tools and Materials are information intended for operating or illustrating the operation of the Software Suite, training materials, videos and other materials provided by the Provider to the Client in exchange for compensation or for free. Support Tools and Materials also include written (digital or printed), audio and video documentation for the Software Suite and a knowledge base about using the Software Suite, available at the Provider's online UserSite portal. If explicitly so stated on an element of the Support Tools and Materials, that element may be subject to a different license than defined in the license agreement.

1.6. Written Documentation means written instructions on how to use the Software Suite. Only written documentation is relevant for defining an error. Notwithstanding clause 1.5, the Provider shall always provide the Client with written instructions for the use of the Software Suite free of charge. The Client can access written documentation on the Provider's website.

1.7. Upgraded Software Suite is the Software Suite that inseparably contains the latest updates for legislation changes, improvements, fixes, changes and new features; the Client is entitled to it with a concluded Software License Agreement and an annual Upgrade Contract. All terms of the Software License Agreement apply to the Upgraded Software Suite as well, except the terms of Article 2 (Grant of License), and Article 6 (Limited Warranty).

1.8. Services included in the Upgrade Contract are those services whose use is enabled for the duration of the Upgrade Contract and include access to and transfer of data from business register and commercial bank exchange rates. The use of these services shall expire upon the expiry of the Upgrade Contract.

1.9. Intellectual Property Rights are all proprietary, neighboring and other rights, including sui generis rights of the database system provider as regulated by the Copyright and Related Rights Act of Slovenia; furthermore including all other intellectual property rights, especially industrial property rights as regulated by the Industrial Property Act of Slovenia, and other rights similar to

to intellectual property rights that are subject to the license agreement or any other agreement between the Provider and the Client.

1.10. Software License Agreement is the license agreement which covers the use of the Software Suite and additional Client's rights and defines the terms of Software Suite use. The License Agreement is signed by the Provider and the Client.

1.11. Additional Agreements are agreements that are or can be concluded by the Provider and the Client regarding the Software Suite, most notably the Upgrade Contract and the other service agreements.

Client User is natural person who can use or access the Software Suite through a Workstation and/or access the Client's data that is being processed by the PANTHEON Software Suite through the Software Suite.

1.12. Vertical Solution is software, hardware or similar solution that complements or upgrades the PANTHEON Software Suite and enables the use of or access to the Software Suite and/or the Client's data that is being processed by the PANTHEON Software Suite.

1.13. Connector is each individual person, computer program or other similar device or technology that uses or is part of each individual Vertical Solution.

1.14. Connector License is an agreement between the Provider and the Client, which enables the use of or access to the Software Suite and/or the Client's data that is being processed by the PANTHEON Software Suite by Connectors. All provisions of the License Agreement are valid for the Connector License, except when the License Agreement provides special provisions for External Connectors.

1.15. Upgrade Contract is this Agreement, which regulates the Provider's and Client's rights and obligations in relation to upgrades of the Software Suite.

1.16. Upgrading is the right to download the Upgraded Software Suite and the right to use it, as well as the right to access and use other data sources, like updated master data and the company register; the Provider grants those rights to Clients who have concluded a valid Upgrade Contract.

1.17. Upgrade Price is the Current Upgrade Price plus the Historical Value.

1.18. Current Upgrade Price is the payment for Upgrading. It is expressed as part of the market price that depends on when the Upgrade Contract was concluded.

1.19. Historical Value is the payment for the period when a Client did not have an Upgrade Contract in effect based on the number of started calendar months in which the Client did not have an Upgrade Contract in effect, according to the valid price list published at the Provider's website.

1.20. Order is an order that the Client places at the Provider's website or some other way and thus shows the interest for concluding a Software License Agreement for the desired edition of the Software Suite and for any additional agreements; the Order includes the number of Client Users and Connectors, who may concurrently use the Software Suite.

1.21. Preliminary Invoice is issued by the Provider to the Client based on the received Order. It includes the edition of the Software Suite, the Market Price, the Purchase Price, the Price of Additional Agreements, the license's area of validity, and the number of users, who may concurrently use the Software Suite, and the number of Connector Licenses. The Preliminary Invoice also contains the payment plan for the Purchase Price or Price of Additional Agreements, for example the number of installments over a given period. The Preliminary Invoice includes a reference to the validity of the provisions of this Software License Agreement and a link to the website where the Software License Agreement is published. The Preliminary Invoice becomes a part of the Software License Agreement in the part where the Software Suite edition, the license's area of validity, the Purchase Price, the number of users, who may concurrently use the Software Suite, the number of Connector Licenses, and the payment plan are stated.

1.22. Market Price is the Provider's recommended sale price, at the moment of price calculation for the use of a Software Suite edition and for additional Client's rights related to the Software Suite from the Software License Agreement, multiplied by the number of users, who may concurrently use the Software Suite. The Market Price includes the price of any Connector Licenses.

1.23. Purchase Price is equal to the Market Price at the moment of placing the Order, reduced by any Provider's discounts and increased by any additional cost and the value-added tax. The Purchase Price is stated on the Preliminary Invoice or invoice.

1.24. Support Providers are legal entities or private individuals that provide support and other ServiceDesk Services for the Software Suite based on a contractual or other relationship with the Provider. Support Providers shall obtain a certificate for providing support services for the Software Suite and other ServiceDesk services.

1.25. HelpDesk Support Tool is a web application at the Provider's user community portal UserSite (<https://usersite.datalab.eu/>) used for support and other ServiceDesk services, messaging, reporting errors (including cases of warranty) and other communication between the Client and the Provider. The Client can access it when logged in at UserSite, but also by email after registering their email address; sending an e-mail to pomoc@datalab.si or including the e-mail in the carbon copy recipients will process and save that e-mail message as a HelpDesk Application incident.

1.26. Error is the Software Suite's functioning or content that is not according to the specifications or intended function as described in Written Documentation.

1.27. Error Report is the submission of a written description of an Error by the Client in the HelpDesk application, which sent to a Support Provider.

2. Conclusion of an Upgrade Contract

- 2.1. Via a user server or email, the Client sends the Provider an Order for the conclusion of an Upgrade Contract that has to include the Client's full name/company name, address/company head office address, tax number, and other identifying information, including the Client's e-mail address. The Client is solely responsible for the veracity and truthfulness of the identifying information provided to the Provider. Based on the Order, the Provider sends the Client a Preliminary Invoice or Invoice.
- 2.2. The Provider sends the Upgrade Contract to the Client for digital signature and the Client signs it. Because the contract is a standard form contract, it shall not be signed by the Provider and shall be deemed to have been concluded on the date of signature by the Client and shall continue until terminated by the Client or Provider as set out in Article 7 (Term and Termination).
- 2.3. Notwithstanding the provision in Article 7.1., when an upgrade contract is concluded for the first time, it shall be concluded for the period from the moment of receiving the order until the end of June (30 June) of the following calendar year, if the upgrade contract is ordered from the beginning of July (1 July) until the end of December of the current calendar year (31 December), or until the end of June (30 June) of the current calendar year if the upgrade contract is ordered from the beginning of January (1 January) until the end of June (30 June) of the current calendar year. Upon expiry of the period of first conclusion as defined in this Article, this Contract shall be automatically extended for further consecutive periods of 12 (twelve) months in accordance with the provision in Article 7.1.
- 2.4. If the upgrade contract is concluded during the Provider's fiscal year (July 1 to June 30), the price of the upgrade contract shall be calculated pro rata by dividing the price of the annual upgrade contract by 12 (twelve) and multiplying it by the number of months until the end of the period defined above.
- 2.5. The upgrade contract is charged for each started calendar month of the upgrade on the last day of the current month.
- 2.6. If the Client does not agree with any of the provisions of the Upgrade Contract, they may not conclude an Upgrade Contract and download, install or use the Upgraded Software Suite.
- 2.7. The PANTHEON software suite may include additional services, the use of which is charged in accordance with the current price list and terms and conditions of use. A list of all additional services with a description, price list, and terms and conditions of use is published on the Provider's website (<https://www.datalab.si/cenik-dodatnih-storitev/> and <https://www.datalab.si/pogoji-in-pogodbe/>). The Client undertakes to use all additional services in accordance with the applicable terms and conditions of use, which they irrevocably accept by concluding this contract.

3. Intellectual Property Rights for the Upgraded Software Suite and Terms of Use for the Upgraded Software Suite

- 3.1. The Provider guarantees the Client that the Provider has legally acquired all intellectual property rights for the Software Suite that are required for the Client to use the Software Suite, or that the Provider is the holder of all intellectual property rights for the Software Suite.

3.2. The Client uses the Upgraded Software Suite based on a concluded Software License Agreement and Upgrade Contract.

3.3. All terms of the Software License Agreement apply to the Upgraded Software Suite as well, except the terms of Article 2 (Grant of License), and Article 6 (Limited Warranty).

4. Upgrading

4.1. The Client is entitled to Upgrading the Software Suite based on the concluded Upgrade Contract.

4.2. The Provider shall release an Upgraded Software Suite at least four times per calendar year. The detailed schedule of releases is at the sole discretion of the Provider and is published at the Provider's website.

4.3. The Client can download the Upgraded Software Suite only from the Provider's server using internet technology integrated in the Software Suite, regardless of whether the Client has internet access or not.

4.4. The Client must start the download and installation process for the Upgraded Software Suite on their own.

4.5. The Provider's obligations in relation to debugging and providing support to the Client exist only if the Client has the latest version of the Upgraded Software Suite installed.

4.6. The Provider shall fix an Error that was properly reported in the HelpDesk Support Tool by the Client within a reasonable time based on the type of Error, but not sooner than 45 (forty-five) days after its proper reporting.

4.7. The Provider will endeavor to release an Upgraded Software Suite with updates for legislation changes at least 7 (seven) days before the legislation changes become binding for the Client, provided that all documentation for the legislation changes are clear and published appropriately in advance.

4.8. If the Client or a third party made any changes or modifications to the Software Suite (based on any agreement with the Provider) that complicate or interfere with the installation or use of the Upgraded Software Suite, the Client may not demand the ensuring of normal installation or operation of the Upgraded Software Suite from the Provider on the grounds of any provision of the Upgrade Contract, the Software License Agreement or any Additional Agreements.

5. Calculating the upgrade price

- 5.1. Upgrading shall be charged to the Client in the manner and at the prices specified in the Provider's current price list, which is published on the Provider's website and to which the Client agrees. This method of charging is specified in the Provider's business policy, which is available on the Provider's website.
- 5.2. If the Client does not have an Upgrade Contract in effect for more than 14 (fourteen) consecutive days, they shall, in addition to the Current Upgrade Price, pay also the Historical Value, which together form the Upgrade Price.
- 5.3. The Provider may change the way the Upgrade Price is calculated and/or the amount during the time that the Client has an Upgrade Contract in effect. In this case, the Provider shall carry out the Contract with unchanged terms until the end of the 12-month period since the conclusion of the Upgrade Contract or its last renewal. The Contract is then carried out with the Provider's new terms in the next 12-month period. The Client agrees with the Provider's new terms regarding the way the Upgrade Price is calculated and/or the amount if the Client does not terminate this Upgrade Contract in accordance with the provisions of this Contract related to the termination of this Contract. The Provider shall notify the Client in time and through appropriate channels about the intended changes in the way the Upgrade Price is calculated and/or the amount as well as about the options of terminating the Contract.

6. Exclusion of the Provider's Liability

- 6.1. The Provider, its suppliers, co-contractors and support providers, taking into account only minimal legal limitations of exclusion of liability, are in no case liable to the Client or third Parties for any damages to the Client or a third party that occurred or may occur for any reason arising from the Upgrade Contract. For the avoidance of doubt, the listed damages include, but are not limited to, property damage (ordinary damage), loss of profit or revenue, the infliction of physical or mental pain or distress to another and the tarnishing of the reputation of a legal person (non-pecuniary damage).
- 6.2. The Provider, its suppliers, co-contractors and support providers are in no case liable to the Client or third Parties for any damages to the Client or third Parties that occurred or may occur, because the Client allowed persons who are not the Provider's certified Support Providers to provide support, maintenance, debugging or upgrading services or any other modifications of the Software Suite.
- 6.3. The Provider's total liability is in no case higher than the Purchase Price that the Client paid for the conclusion of the Software License Agreement and any other additional contracts, taking into account only minimal legal limitations of exclusion of liability.

7. Term and Termination

- 7.1. Upon expiry of the period of first conclusion as defined in Article 2.3., this Contract shall be automatically extended for further consecutive periods of 12 (twelve) months, except if the Client terminates the Upgrade Contracts at least 8 (eight) days before the end of the respective 12-month period.

- 7.2. The Provider shall automatically withdraw from the contract in the event of non-payment or late payment by the Client exceeding 60 days, and in the event of the Client's violation of intellectual property rights.
- 7.3. Termination of an Upgrade Contract in a future period shall not affect the validity of the License Agreement in the current period.
- 7.4. The termination statement shall be submitted in writing and the counterparty shall be notified.
- 7.5. The Client withdraws from the Contract in accordance with the preceding paragraphs of this Article shall remain liable for payment of all outstanding upgrade obligations up to the time of withdrawal. The Client's obligation to pay such amounts shall not be affected by the withdrawal from the Contract. Nor shall the Client be entitled in this case to the reimbursement of any advance payments already made for upgrading during the period.
- 7.6. If the Client fails to pay the invoice for Upgrading the Software Suite by the due date, the Provider may immediately disable the Upgrading of the Software Suite and the exercise of other rights under this contract.
- 7.7. By terminating the Software License Agreement, the Upgrade Contract is automatically terminated in accordance with the provisions of the Software License Agreement. In such a case, the Client shall remain obliged to pay all outstanding obligations for Upgrading within the specified period. In this case, the Client is not entitled to a refund of any advance payments made for Upgrading in a particular period.
- 7.8. If the Client is in breach of any of the provisions of this Agreement, the Provider may immediately prevent the Client from using the Software Suite or Upgrading the Software Suite. The Provider may also terminate this Agreement or the Software License Agreement. In the latter case, the provisions of the Software License Agreement concerning the termination of the Software License Agreement due to breaches by the Client are in effect.
- 7.9. In case of breach of contract by the Client, the Provider is entitled to compensation of any damage that would occur due to the breach.
- 7.10. In the event of termination of this Upgrade Contract for any reason in accordance with the provisions of this Contract, the Client shall forfeit the right to use all services provided for in this Contract. From the date of termination, the transfer of the exchange rates shall also be disabled and the connection to the AJPES databases shall be terminated.

8. Final provisions

- 8.1. The Client may not transfer any rights from the Upgrade Contract to third parties without written permission of the Provider.
- 8.2. Provider and Client expressly agree not to challenge the legal effect, admissibility, validity, or enforceability of this Contract (including, but not limited to, any change or amendment to this agreement) if a) an electronic signature or electronic record (including PDF scans, etc.), b) the electronic signature was exclusively stored in electronic form or communicated in electronic form.

8.3. If any of the provisions of the Upgrade Contract might prove to be void, other provisions are not affected and remain effective.

8.4. The Upgrade Contract is the whole upgrade Contract for the Software Suite and it replaces any other arrangements about the subject of the Upgrade Contract, except if the Upgrade Contract states that it is supplemented by additional provisions of a contract or document, the Preliminary Invoice or the Invoice being such documents.

8.5. In the event of a dispute relating to any provision of the Upgrade Contract, the court of jurisdiction shall be the court with jurisdiction in Ljubljana, Slovenia, and the law of the Republic of Slovenia shall apply.

Effective from: 1 July 2025